



Jack.org President & Chief Executive Officer

Jack.org is on a mission to empower young individuals with community, knowledge, and tools to champion mental well-being. It stands poised and empowered for this crucial task, fortified by dedicated donors, a robust financial reserve, visionary leadership, and a high-performing team eager to drive change. Focused on addressing the prevalent issue of mental health distress among youth, particularly those systematically excluded from mental health dialogue and action, it creates and adapts programming to cater to diverse youth demographics and communities across Canada. Its approach centres on upstream prevention of mental distress and the promotion of mental well-being. Jack.org was created in memory of Jack Windeler, a first-year student at Queen's University who died by suicide at 18 years old. Jack's parents, Eric Windeler and Sandra Hanington, co-founded Jack.org to provide young people with mental health education and to ensure that those struggling can access the support they deserve.

It is within this context that Jack.org welcomes applications and nominations for the appointment of its **President & Chief Executive Officer** commencing January 2025, or soon after.

Reporting to the Board of Directors, the President & Chief Executive Officer ("President & CEO") will shape and implement Jack.org's long-term strategic and annual plans, which are designed to enhance current activities, outline an approach to advocacy that leverages the "youth voice," and build upon existing organizational strengths in programming and national representation. Working with a dedicated staff and Executive Leadership team, the President & CEO oversees the activities and operations of Jack.org, including program design and delivery; revenue generation; public advocacy activities; government and partner relations and finance and risk management as well as providing support to the Board of Directors. The President & CEO is actively engaged in Jack.org's revenue generation



activities, including through maintaining a pipeline of active major donors, and by ensuring new and consistent sources of ongoing funding from external partners including government ministries, corporations and family foundations.

As the ideal candidate, you are a highly regarded and respected leader who has held progressively senior leadership roles from an organization of similar size and complexity. Experience gained at the CEO level and from a non-profit organization or a registered charity with a focus on youth mental health are both considered assets. Your career provides you with knowledge and an understanding of financial management, donor activation and stewardship, community and government relations, change management, organizational strategy and governance activities. As a leader, you empower high performance, mission-driven, and results-oriented teams, and have the required skill to build a culture that embraces innovation and trust as core principles. You have experience in nurturing young talent and understand how to motivate the next generation of leaders. Your communications skills are excellent, and you are at ease with public speaking. As a national organization, proficiency in English is required, and bilingualism in French and English is highly desirable. Your executive skills are well developed and include financial and budgetary expertise, knowledge of governance best practices, experience in a transformative yet holistic change, and conflict resolution skills. You have helped organizations navigate change and have dealt with complex challenges. A depth of knowledge and appreciation of the youth mental health landscape is required. As the lead spokesperson for the organization, the President & CEO must be an engaging individual who can build, foster and support a culture of trust and credibility both inside the organization with the leadership team, staff, and the board, and externally with the youth network, donors, funding and community partners, and its youth ambassadors across Canada. The President & CEO must actively champion and embed equity, diversity, inclusion, accessibility, and reconciliation and indigenization into all aspects of the organization and support a culture that encourages strong and respectful collaboration across a multi-generational and diverse community, workforce, and volunteer network.

To learn more about this impactful leadership opportunity with Jack.org, please submit a comprehensive resume along with a cover letter in confidence to Jane Griffith (jane@griffithgroup.ca) and/or Caroline McLean (caroline@griffithgroup.ca) or visit <https://griffithgroup.ca/jack-pres-ceo/>



All applications must be received before Wednesday November 13, 2024 at 5p.m. ET.

Jack.org welcomes and encourages applications from all qualified individuals, including, but not limited to women, Indigenous persons, racialized persons, persons with disabilities and persons of all sexual orientations and/or gender identities. All qualified candidates are welcome to apply.

Jack.org and Griffith Group are committed to an inclusive, accessible and welcoming hiring process that provides reasonable accommodation to all applicants. Please advise Jane Griffith (jane@griffithgroup.ca) should you require any accommodation to participate in the recruitment and/or assessment processes.

All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents.